



# PARDES HOUSE PRIMARY SCHOOL

# CHILD PROTECTION TEAM

### *Raison D'être*

'All those who come into contact with children in their everyday work do have a duty to safeguard and promote the welfare of children and should be aware of procedure to follow.' (Children Act 2004)

### Members of the school's Child Protection Team (CPT)



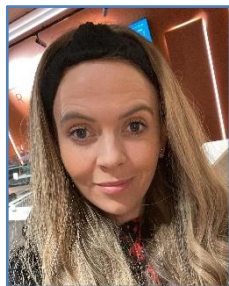
**Rabbi J Sager**  
Headteacher  
& Designated  
Person for Child  
Protection



**Mrs H Cohen**  
Inclusion Leader  
& Designated  
Person for Child  
Protection



**Rebbe S Roitenberg**  
Menahel  
& Deputy Designated  
Person for Child  
Protection



**Mrs B Davis**  
Pastoral Leader  
& CPT member

## What to do if someone discloses to you...

A child may confide in any member of staff and they don't always go to teachers. Staff to whom a disclosure is made should remember:

- Yours is a listening role; do not interrupt the child if he or she is freely recalling a significant event. Any questions that may be needed to clarify what the child is saying should be framed in an open manner and not 'lead' the child in any way.
- Make a note of the discussion as soon as is reasonably practical (but within 24 hours) and pass on to the CPT Leader. The note should record the date, time, place and people who were present as well as what was said. This may be used in subsequent court proceedings.
- Do not ever, give a child an undertaking of absolute confidentiality.
- Finally but most importantly, inform the CPT Leader immediately and give your notes to them. Your responsibility in referring concerns ends at this point.

If you are not sure it is a serious disclosure, always speak with the CPT Leader or a member of the CPT team.

***Better safe than sorry.***

### CONTACT NUMBERS

**Safeguarding Governor:** Mr Ricky Noimark:  
07869-213-518 [rickynoimark@yahoo.co.uk](mailto:rickynoimark@yahoo.co.uk).

**MASH** - the Local Authority Multi-Agency Safeguarding Hub, if you are concerned about a child or young person in Barnet (020-8359-4066) and provide as much information as you can.

**NSPCC** – Help for adults concerned about a child:  
0808 800 5000