



תלמוד תורה פרדס

Pardes House Primary School

Moshe Bude House, Hendon Lane, London, N3 1SA
T: 020 8343 3568 E: office@pardeshouse.com W: www.pardeshouseprimary.com

בס"ד

Founding Principal:
Rabbi E Halpern רבי'ל הרצל
Menahel:
Rabbi S Roitenberg שליט"א
Headteacher:
Rabbi J Sager MA B.Ed NPQH FCTT

Pardes House Primary School Safeguarding Mission Statement

Pardes House Primary School is committed to:

- protecting children and young people from maltreatment;
- preventing impairment of children's health or development;
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care;
- taking action to enable all children to have the best outcomes;
- safeguarding and promoting the welfare of children;
- school staff and volunteers at all times showing respect and understanding for the rights, safety and welfare of our pupils (and staff) and conducting themselves in a way that reflect the principles of our organisation.
- ensuring all staff and volunteers to share this commitment. Any prospective staff understanding and accepting that the recruitment process will include multiple checks to ensure they can be entrusted with our pupils.

We will safeguard our pupils by:

- ensuring that all of our paid staff and volunteers are carefully selected, trained and supervised;
- assessing all risks carefully that children and young people encounter and taking all necessary steps to minimise and manage them;
- letting parents and children and young people know how to voice concerns or complaints about anything that they may not be happy with;
- giving parents, children and young people and workers information about what we do and what can be expected from us.
- responding to allegations appropriately with full investigation and, if appropriate, implement the disciplinary and appeals procedures and,
- maintaining an appropriate monitoring and review system to ensure compliance with Pardes House Primary School's Safeguarding and Child Protection Policy and Procedures.
- adhering to the following policies and procedures for paid and voluntary staff, to ensure the safety and well-being of children and young people:
 - *Anti-bullying*
 - *Behaviour Policy*
 - *Equal Opportunities*
 - *Child Protection & Safeguarding*
 - *Complaints Procedure*
 - *Whistle blowing*

PTO





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Our Commitment to Safeguarding

Every effort will be made to safeguard the welfare of children and young people and adults who are involved in our activities and using our facilities.

Pardes House Primary School will create and maintain an environment where children and the adults working with them are safe and valued, and in which they can develop physically, emotionally and spiritually. Our premises will meet health and safety requirements with furnishings and equipment suitable for the activities to be undertaken. Activities and events will be planned taking into consideration the safety and wellbeing of our children, and organised in a way which minimises the possibility of them being harmed. Our school actively supports the Government's Prevent agenda to counter radicalism and extremism.

Senior leaders, teachers, support staff, other leaders and supervisors of activities involving our pupils will be selected and appointed after appropriate checks (including enhanced DBS Disclosure) inquiries and considerations about their suitability for the role they are applying for. Anyone working with children in our school will receive appropriate initial training and regular updating and will be supervised and supported in the work they do.

The responsibility for introducing, implementing, and maintaining our Child Protection and Safeguarding Policy lies with the governors of Pardes House Primary School. The Governors work with the Headteacher and other agencies to safeguard our children as well as receiving their own training and regular updates regarding the safeguarding of children in the school.

Sometimes we may need to share information and work in partnership with other agencies, when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with parents first, unless we have reason to believe that such a move would be contrary to the child's welfare. Parents should know that the law (Children Act 1989) requires school staff to pass on information which gives rise to a concern about a child's welfare, including risk from abuse.

Responding to concerns

- Our Designated Safeguarding Lead is Rabbi Joel Sager (Headteacher).
- Our Deputy Designated Safeguarding Lead (DDSL) is Mrs Heather Cohen (Inclusion Leader).
- The second DDSL is Rebbe Shmiel Roitenbarg (Menahel / Religious Principal).
- The Governor with responsibility for safeguarding in our school is Mr Ricky Noimark.

If you have any concerns about your child or other children at our school, please do not hesitate to contact us. If you believe that a child is in imminent danger or you have another concern about a child and you cannot contact the school, please contact the Barnet Multi Agency Safeguarding Hub (MASH) and provide as much information as you can. You can also contact the NSPCC with your concerns about a child: 0808 800 5000.

